



ADDED ITEM

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2017-12-19 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input checked="" type="radio"/> Yes <input type="radio"/> No
Time 1:20 PM
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

ITEM No.:
GG-3.

TITLE:
Re-opener of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Technical Support Professionals (BTU-TSP) for the 2017-2018 school year

REQUESTED ACTION:
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Technical Support Professionals (BTU-TSP) for the 2017-2018 school year.

SUMMARY EXPLANATION AND BACKGROUND:
For the 2017-2018 school year, this Agreement provides a 2.2% salary increase effective July 1, 2017. Copies of the attachments are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center. A copy of all supporting documents is available via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact of the salary increase for eligible employees is \$858,812 for the 2017-2018 school year. The estimated financial impact includes fringe benefits.

EXHIBITS: (List)
(1) Exhibit1_TSPExecutive Summary (2) Exhibit2_TSPRatificationLetter (3) Exhibit3_TSPContract1718-ONLINE

BOARD ACTION:
ADOPTED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Robert W. Runcie	Phone: 754-321-2600
Name: Linda Gonzalez	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Linda S. Gonzalez - Director

Signature
Linda S. Gonzalez - Employee Labor Relations
12/18/2017, 2:58:41 PM


Approved In Open Board Meeting On: DEC 19

By: *[Signature]*


**ARTICLE TWENTY
TERM OF AGREEMENT
FORM, EFFECT AND DURATION**

- A. This Agreement shall be effective July 1, 2015 and shall remain in effect through June 30, 2018.
- ~~B. Re openers: For the 2017 2018 school years of this contract, either party is entitled to reopen the contract for the purpose of negotiating Article 14(B), salaries and insurance. Additionally, each party may select up to three (3) additional articles each to negotiate. Negotiations to resolve said items may commence any time after May 1st of each year.~~
- EB. Commencement of Negotiations: No later than May 1, 2017 2018 either party may require, by written notice to the other, the commencement of negotiations for a successor agreement.
- EC. All conditions and benefits of employment shall be maintained during the term of this Agreement at not less than the level in effect as of the effective date of this Agreement, provided that this Article shall not apply in regard to changes which are expressly provided for in this Agreement or result from the implementation of any procedure expressly set for in this Agreement. If a conflict occurs between existing School Board policy and this Agreement, the provisions of this Agreement shall supersede those of School Board policy.
- ED. The parties acknowledge that during the negotiations which preceded this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

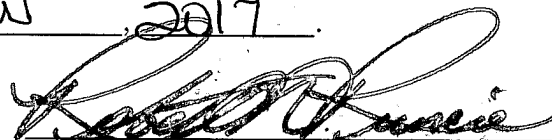
Dated this 19th day of December, 2017.



President and Chief Negotiator,
Broward Teachers Union



Vice President and Chief Negotiator,
Matthew Decker



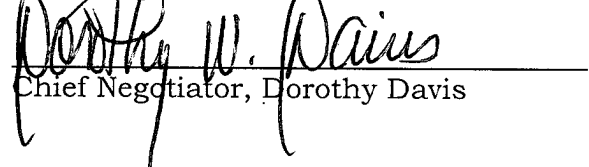
Superintendent, The School Board
of Broward County, Florida



Chair



Chief Negotiator, Linda Gonzalez



Chief Negotiator, Dorothy Davis